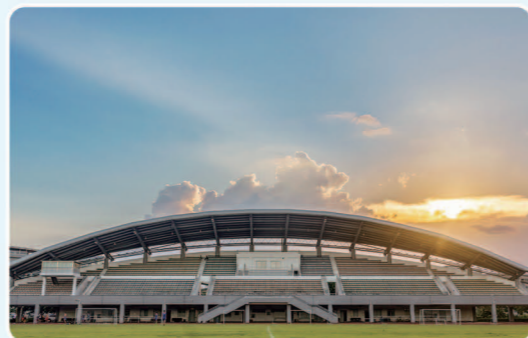


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华南师范大学

SOUTH CHINA NORMAL UNIVERSITY

- ◎ 国家“双一流”建设高校
- ◎ “211工程”重点建设大学
- ◎ 广东省人民政府和教育部共建高校
- ◎ 广东省高水平大学整体建设高校



华南师范大学90周年校庆
90th Anniversary of South China Normal University

华南师范大学 诚聘海内外优秀人才

South China Normal University
is actively recruiting outstanding prospective
academic staffs from all over the world.

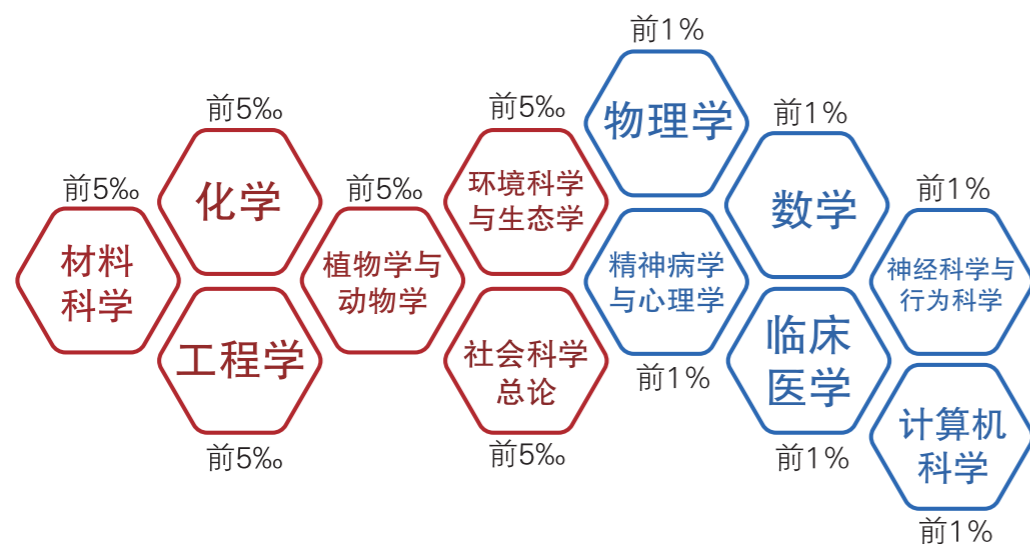


华南师范大学人事处 编

学校简介 Introduction of the University

华南师范大学始建于1933年，是一所办学历史悠久、学科门类齐全、发展势头迅猛的“双一流”建设高校，物理学入选“双一流”建设学科名单；在教育部第四轮学科评估中，心理学、体育学、教育学、马克思主义理论4个学科进入A类学科，其中心理学获评A+；材料科学、化学、工程学、植物学与动物学、环境科学与生态学、社会科学总论、精神病学与心理学、物理学、数学、临床医学、神经科学与行为科学、计算机科学12个学科进入ESI世界前1%，其中材料科学、化学、工程学、植物学与动物学、环境科学与生态学和社会科学总论6个学科进入ESI世界前5%。

South China Normal University was founded in 1933 and is a "Double First-Class" university with a long history of education, a complete range of disciplines, and a rapid development momentum. Physics is selected as a "Double First-Class" construction discipline. In the fourth round of discipline evaluation by the Ministry of Education, psychology, sports science, education, and Marxist theory were listed as Class A disciplines, among which psychology was rated as A+. Material science, chemistry, engineering, botany and zoology, environmental science and ecology, general social science, psychiatry and psychology, physics, mathematics, clinical medicine, neuroscience and behavioral science, and computer science were listed among the top 1% of ESI disciplines, with material science, chemistry, engineering, botany and zoology, environmental science and ecology, and general social science ranking among the top 5%.



学校有20个博士授权一级学科，1个博士专业学位授权点，33个硕士授权一级学科，18个硕士专业学位授权点，18个博士后科研流动站。现有“三校区四校园”，包括广州校区石牌校园、大学城校园，佛山校区南海校园和汕尾校区滨海校园，总占地面积5328亩。学校设4个学部、45个学院、14个研究院(中心)，1个书院。

The university has 20 doctoral degree granting disciplines (first-level), 1 discipline authorized to grant doctoral degree, 33 master's degree granting disciplines (first-level),

18 disciplines authorized to grant master's professional degree, and 18 postdoctoral research stations. Currently, the university has four campuses, including the Shipai Campus and University Town Campus in Guangzhou, the Nanhai Campus in Foshan, and the Binhai Campus in Shanwei, covering a total area of 5,328 acres. The university has four faculties, 45 departments, 14 research institutes, and one college.



广州校区石牌校园
including the Shipai Campus



广州校区大学城校园
University Town Campus in Guangzhou



佛山校区南海校园
the Nanhai Campus in Foshan



汕尾校区滨海校园
the Binhai Campus in Shanwei

为建设国内一流、世界知名的教师教育优势突出的创新型高水平大学，学校面向海内外竭诚选聘优秀人才。

To build a top-tier university nationally and a renowned university internationally, with outstanding reputation in teacher education, the university is recruiting talents from all over the world.



招聘领域 Recruiting discipline fields

(一) 学科领域 Discipline fields

环境科学与工程 Environmental science and Engineering

1. 环境化学 Environmental Chemistry
2. 环境毒理 Environmental Toxicology
3. 环境微生物学 Environmental Microbiology
4. 环境信息与模拟 Environmental Informatics and Modeling
5. 环境大数据与人工智能 Environmental Big Data and AI
6. 环境技术 Environmental Technology
7. 环境工程 Environmental Engineering
8. 资源循环利用 Resource Recycling and Utilization
9. 气候变化与碳中和 Climate Change and Carbon Neutrality

(二) 博士后科研流动站 Postdoctoral Research Stations

生物学、地理学、生态学、化学。未设博士后科研流动站的学科，可依托相近学科流动站招收博士后。

Biology, geography, ecology, chemistry. For disciplines without a postdoctoral research station, the university can also recruit postdoctoral fellows based on similar discipline stations.

人才层次 Talent Levels

青年拔尖人才

01

自然科学学科申请者原则上年龄不超过 40 周岁，艺术学、哲学和人文社会科学学科申请者原则上年龄不超过 45 周岁，已取得原创性科研成果并获同行专家认可，具备冲击国家人才的潜力。

Outstanding Young Talents Applicants in the field of natural sciences should be normally under the age of 40, while applicants in the fields of arts, philosophy, and humanities and social sciences should be normally under the age of 45. They should have made original scientific research contribution acknowledged by peer experts and have the potential to enroll in the national talent pool.

一类青年英才

02

原则上年龄不超过 35 周岁，具有优秀的教育工作背景并取得原创性科研成果，在国内同领域同年龄段人才中具有优势，取得博士学历学位。

Type-1 Young Talents Applicants should be normally under the age of 35, with an outstanding educational background, and have made original scientific research contribution. They should have a competitive qualification within same field and age group in China, and have obtained a doctoral degree.

二类青年英才

03

原则上年龄不超过 32 周岁，具有良好的教育工作背景和学术发展潜力，取得优秀的科研成果，取得博士学历学位。没有广东省内博士后工作经历的二类青年英才原则上同时纳入博士后管理。

Type-2 Young Talents Applicants should be normally under the age of 32, with a good educational background and academic potential, and have made excellent achievement in research. They should have obtained a doctoral degree. Type-2 young talents without postdoctoral experience in Guangdong Province will be managed as postdoctoral fellows.

博士后

04

原则上年龄不超过 32 周岁，具备较好的教育工作背景，具有一定的科研成果和发展潜力，取得博士学历学位。

Postdoctoral Fellows Applicants should generally be under the age of 32, with a good educational background, and have certain research achievements and potential. They should have obtained a doctoral degree.

四 待遇条件 Salary and benefits

(一) 聘用待遇 Employment Package

1. 青年拔尖人才 Outstanding Young Talents

入编，聘任或优先聘任高级职务，提供有竞争力的年薪和房补，根据学科基础和实际研究确定科研启动经费。

They will be appointed or given priority appointments to senior positions, provided with competitive annual salary and housing subsidies, and research start-up funds will be determined based on discipline foundations and actual research needs.

2. 一类青年英才、二类青年英才、博士后 Type-1 Young Talents, Type-2 Young Talents, Postdoctoral Fellows

一类青年英才：聘特聘研究员，聘期三年，基本工资和年度奖励绩效合计 32 万元/年，另提供租房补贴 2.4 万元/年，三项合计 34.4 万元/年。

- Type-1 Young Talents: Appointed as Special Research Fellows for a three-year term, with a combined basic salary and annual performance bonus of 320,000 RMB per year. In addition, a housing subsidy of 24,000 RMB per year will be provided, making the total package 344,000 RMB per year.

二类青年英才：聘特聘副研究员，聘期三年，基本工资和年度奖励绩效合计 27 万元/年，另提供租房补贴 2.4 万元/年，三项合计 29.4 万元/年。

- Type-2 Young Talents: Appointed as Special Associate Research Fellows for a three-year term, with a combined basic salary and annual performance bonus of 270,000 RMB per year. In addition, a housing subsidy of 24,000 RMB per year will be provided, making the total package 294,000 RMB per year.

博士后：聘特聘副研究员，聘期两年，基本工资和年度奖励绩效合计 22 万元/年，合作导师另须提供绩效工资不低于 3 万元/年，三项合计不低于 25 万元/年。聘期（两年）内取得重要科研进展的优秀博士后，可申请延期一年并根据所获业绩成果提高薪金待遇。

- Postdoctoral Fellows: Appointed as Special Associate Research Fellows for a two-year term, with a combined basic salary and annual performance bonus of 220,000 RMB per year. The cooperating supervisor should provide a performance salary of no less than 30,000 RMB per year. The total package should not be less than 250,000 RMB per year. Outstanding postdoctoral fellows who achieve significant research progress during their term (two years) may apply for a one-year extension and an increase in salary based on their performance and achievements.

(二) 其他福利 Other Benefits

1. 青年拔尖人才的子女可按规定申请入读华南师范大学附属幼儿园、小学和初中；一类青年英才、二类青年英才的子女可按规定申请入读华南师范大学附属幼儿园和小学。

1. Children of Outstanding Young Talents are eligible to apply for admission to affiliated kindergartens, primary schools, and middle schools of South China Normal

University according to the regulations. Children of Type-1 and Type-2 Young Talents are eligible to apply for admission to affiliated kindergartens and primary schools of South China Normal University according to the regulations.

2. 青年人才聘期内取得的业绩成果，纳入我校高端代表性业绩成果奖励范围。

2. Achievements made by young talents during their term will be rewarded in the university's high-level representative achievement reward system.

3. 青年英才和博士后聘期内纳入学校“预聘-长聘”管理，根据相关规定可以申请长聘和入编。

3. Young talents and postdoctoral fellows will be covered by the university's "probationary-long-term employment" management during their term and can apply for long-term employment and tenure-track positions according to relevant regulations.

五 应聘材料 Application Documents

个人简历，包括近五年承担的科研项目、发表的论文（注明 SCI、EI、SSCI、CSSCI 收录情况，期刊影响因子和论文他引次数）、获奖成果清单。

CV, including research projects undertaken in the past five years, publications (indicate inclusion in SCI, EI, SSCI, CSSCI, journal impact factor, and citation count), and a list of awards.

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